

# A Look at Your VSP Vision Coverage

With VSP and Synopsys, Inc.,  
your health comes first.



**Enroll in VSP® Vision Care to get access to savings and personalized vision care from a VSP network doctor for you and your family.**

## Value and savings you love.

Save on eyewear and eye care when you see a VSP network doctor. Plus, take advantage of Exclusive Member Extras which provide offers from VSP and leading industry brands totaling over \$3,000 in savings.

## Provider choices you want.



With thousands of choices, getting the most out of your benefits is easy at a VSP Premier Edge™ location.

## Shop online and connect your benefits.



Eyeconic® is the preferred VSP online retailer where you can shop in-network with your vision benefits. See your savings in real time when you shop over 70 brands of contacts, eyeglasses, and sunglasses.

## Quality vision care you need.

You'll get great care from a VSP network doctor, including a WellVision Exam®. An annual eye exam not only helps you see well, but helps a doctor detect signs of eye conditions and health conditions, like diabetes and high blood pressure.

## Using your benefit is easy!

Create an account on **vsp.com** to view your in-network coverage, find the VSP network doctor who's right for you, and discover savings with Exclusive Member Extras. At your appointment, just tell them you have VSP.

## VSP Signature Plus Plan

Each member on your plan can personalize their benefit with ease. **Choose the upgrade that's right for you:**

- An additional \$145 frame allowance, or
- Fully covered premium or custom progressive lenses, or
- Fully covered light-reactive lenses, or
- Fully covered anti-glare coating, or
- An additional \$120 contact lens allowance.



## More Ways to Save

**Extra**

**\$20**

**to spend on**

**Featured Frame Brands†**

bebe

Calvin Klein

COLE HAAN

DRAGON

FLEXON

LONGCHAMP



and more

See all brands and offers  
at **vsp.com/offers**.



**Up to**

**40%**

**Savings on**

**lens enhancements‡**

Enroll through your employer today.  
Contact Synopsys Benefits Department:  
**650.584.7411** or **benefits@synopsys.com**

Your VSP Vision Benefits Summary

Synopsys, Inc. and VSP provide you with a choice of affordable vision plans. Choose the eye care essentials with VSP Signature Plan, or upgrade to give your eyes extra love with VSP Signature Plus Plan.

Provider Network:

VSP Signature

Effective Date:

01/01/2026



| BENEFIT                                         | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                         | COPAY                               |
|-------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| VSP SIGNATURE PLAN Coverage with a VSP Provider |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |
| WELLVISION EXAM                                 | <ul style="list-style-type: none"><li>Focuses on your eyes and overall wellness</li><li>Routine retinal screening</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                                                                                                             | \$10<br>Up to \$39                  |
| ESSENTIAL MEDICAL EYE CARE                      | <ul style="list-style-type: none"><li>Retinal imaging for members with diabetes covered-in-full</li><li>Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.</li><li>Coordination with your medical coverage may apply. Ask your VSP network doctor for details.</li><li>Available as needed</li></ul> | \$20 per exam                       |
| PRESCRIPTION GLASSES                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$25                                |
| FRAME <sup>+</sup>                              | <ul style="list-style-type: none"><li>\$175 Featured Frame Brands allowance</li><li>\$155 frame allowance</li><li>20% savings on the amount over your allowance</li><li>\$80 Walmart/Sam's Club/Costco frame allowance</li><li>Every other calendar year</li></ul>                                                                                                                                                                                                  | Included in Prescription Glasses    |
| LENSES                                          | <ul style="list-style-type: none"><li>Single vision, lined bifocal, and lined trifocal lenses</li><li>Impact-resistant lenses for dependent children</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                                                                          | Included in Prescription Glasses    |
| LENS ENHANCEMENTS                               | <ul style="list-style-type: none"><li>Standard progressive lenses</li><li>Premium progressive lenses</li><li>Custom progressive lenses</li><li>Average savings of 40% on other lens enhancements</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                              | \$0<br>\$80 - \$90<br>\$120 - \$160 |
| CONTACTS (INSTEAD OF GLASSES)                   | <ul style="list-style-type: none"><li>\$130 allowance for contacts; copay does not apply</li><li>Contact lens exam (fitting and evaluation)</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                                                                                   | Up to \$60                          |
| VSP LIGHTCARE <sup>TM+</sup>                    | <ul style="list-style-type: none"><li>\$155 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts</li><li>Every other calendar year</li></ul>                                                                                                                                                                                                              | \$25                                |

| BENEFIT                                              | DESCRIPTION                                                                                                                                                                                                                                                                                                                                                                                                                                                         | COPAY                               |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| VSP SIGNATURE PLUS PLAN Coverage with a VSP Provider |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |
| WELLVISION EXAM                                      | <ul style="list-style-type: none"><li>Focuses on your eyes and overall wellness</li><li>Routine retinal screening</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                                                                                                             | \$10<br>Up to \$39                  |
| ESSENTIAL MEDICAL EYE CARE                           | <ul style="list-style-type: none"><li>Retinal imaging for members with diabetes covered-in-full</li><li>Additional exams and services beyond routine care to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more.</li><li>Coordination with your medical coverage may apply. Ask your VSP network doctor for details.</li><li>Available as needed</li></ul> | \$20 per exam                       |
| PRESCRIPTION GLASSES                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | \$25                                |
| FRAME <sup>+</sup>                                   | <ul style="list-style-type: none"><li>\$175 Featured Frame Brands allowance</li><li>\$155 frame allowance</li><li>20% savings on the amount over your allowance</li><li>\$80 Walmart/Sam's Club/Costco frame allowance</li><li>Every calendar year</li></ul>                                                                                                                                                                                                        | Included in Prescription Glasses    |
| LENSES                                               | <ul style="list-style-type: none"><li>Single vision, lined bifocal, and lined trifocal lenses</li><li>Impact-resistant lenses for dependent children</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                                                                          | Included in Prescription Glasses    |
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| VSP EASYOPTIONS <sup>+</sup>                         | <b>Members can choose one of these upgrades</b> <ul style="list-style-type: none"><li>An additional \$145 frame allowance, or fully covered premium or custom progressive lenses, or fully covered light-reactive lenses, or fully covered anti-glare coating, or an additional \$120 contact lens allowance</li><li>Every calendar year</li></ul>                                                                                                                  | Included in Prescription Glasses    |
| VSP LIGHTCARE <sup>TM+</sup>                         | <ul style="list-style-type: none"><li>\$155 allowance for ready-made non-prescription sunglasses, or ready-made non-prescription blue light filtering glasses, instead of prescription glasses or contacts</li><li>Every calendar year</li></ul>                                                                                                                                                                                                                    | \$25                                |

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|--------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ADDITIONAL SAVINGS | <b>Glasses and Sunglasses</b> <ul style="list-style-type: none"><li>Discover all current eyewear offers and savings at <a href="https://vsp.com/offers">vsp.com/offers</a>.</li><li>30% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses, including lens enhancements, from the same VSP provider on the same day as your WellVision Exam. Or get 20% savings from a VSP provider within 12 months of your last WellVision Exam.</li></ul>                   |
|                    | <b>Laser Vision Correction</b> <ul style="list-style-type: none"><li>Average of 15% off the regular price; discounts available at contracted facilities.</li><li>After surgery, use your frame allowance (if eligible) for sunglasses from any VSP doctor.</li></ul>                                                                                                                                                                                                                                     |
|                    | <b>Exclusive Member Extras for VSP Members</b> <ul style="list-style-type: none"><li>Contact lens rebates, lens satisfaction guarantees, and more offers at <a href="https://vsp.com/offers">vsp.com/offers</a>.</li><li>Save up to 60% on digital hearing aids with TruHearing. Visit <a href="https://vsp.com/offers/special-offers/hearing-aids">vsp.com/offers/special-offers/hearing-aids</a> for details.</li><li>Everyday savings on health, wellness, and more with VSP Simple Values.</li></ul> |

†Only available to VSP members with applicable plan benefits. Frame brands and promotions are subject to change.  
‡Savings based on doctor's retail price and vary by plan and purchase selection; average savings determined after benefits are applied. Ask your VSP network doctor for more details.  
\*Coverage with a retail chain may be different or not apply. VSP EasyOptions Plan benefits are not available at Walmart, Sam's Club, or Costco.  
VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location. In the state of Washington, VSP Vision Care, Inc. is the legal name of the corporation through which VSP does business. TruHearing is not available directly from VSP in the states of California and Washington. Premier Edge is not available for some members in the state of Texas.  
To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on [vsp.com](https://vsp.com).  
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Flexon and Dragon are registered trademarks of Marchon Eyewear, Inc. All other brands or marks are the property of their respective owners. 114258 VCCM  
Classification: Restricted