

HIPAA Privacy notice reminder

The privacy rules under the Health Insurance Portability and Accountability Act (HIPAA) require the Synopsys, Inc. Welfare Plan (the "Plan") to periodically send a reminder to participants about the availability of the Plan's Privacy Notice and how to obtain that notice. The Privacy Notice explains participants' rights and the Plan's legal duties with respect to protected health information (PHI) and how the Plan may use and disclose PHI.

To obtain a copy of the Privacy Notice contact Synopsys Benefits Department at benefits@synopsys.com. You may also view the Privacy Notice online at <http://benefits.synopsys.com>.

You may also contact the Plan's Privacy Official at benefits@synopsys.com for more information on the Plan's privacy policies or your rights under HIPAA.