

NOTICE TO INTERESTED PARTIES
SYNOPSISYS 401(K) PLAN

1. Notice To: All employees of Synopsys, Inc. (1) who are eligible to participate in the Synopsys 401(k) Plan (the "Plan"), or (2) whose principal place of employment is the same as any eligible employee.

An application is to be made to the Internal Revenue Service (IRS) for an advance determination on the qualification of the following plan:

2. Plan Name: Synopsys 401(k) Plan

3. Plan Number: 001

4. Name and Address of Applicant:

Synopsys, Inc.
690 E. Middlefield Road
Mountain View, CA 94043-4033

5. Applicant's E.I.N.: 56-1546236

6. Name and Address of Plan Administrator:

Synopsys, Inc.
690 E. Middlefield Road
Mountain View, CA 94043-4033

7. The application will be filed on **October 11, 2021** for an advance determination as to whether the Plan meets the qualification requirements of section 401 of the Internal Revenue Code of 1986, as amended, with respect to the amendment and restatement of the Plan.

The application will be filed with:

Internal Revenue Service
Attention: EP Determination Letters
P.O. Box 12192
TE/GE Stop 31A Team 105
Covington, KY 41012-0192

8. The employees eligible to participate in the Plan generally are all employees of Synopsys, Inc. (or another Participating Employer) except: (a) part-time employees and temporary employees who have not worked one year of service, (b) leased employees, (c) nonresident aliens, (d) collectively bargained employees, unless the collective bargaining agreement specifically provides for coverage of such employees under the Plan, (e) interns, (f) independent contractors, (g) residents of Puerto Rico, (h) employees who are not on the United States payroll of the employer, and (i) individuals who are party to an agreement that provides that they are not eligible to participate in the Plan.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, at one of the above addresses, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification

requirements of the Internal Revenue Code. Label your comments "Interested Party Statement". Include the EIN, plan name, and plan number in your correspondence. Also include your contact information (mailing address and phone number) in case we need to contact you. Your comments to EP Determinations may be submitted to:

Internal Revenue Service
EP Determinations
Attn: Customer Service Manager
P.O. Box 2508
Cincinnati, OH 45202

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may individually or jointly (if your request was made to the Department jointly) submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is 10. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested and must also include:
 - (1) The information contained in Items 2 through 5 of this Notice; and
 - (2) The number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210
Attention: 3001 Comment Request

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by November 5, 2021. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within fifteen days from the time the Department notifies you that it will not comment on a particular matter, or by November 25, 2021, whichever is later, but not after December 10, 2021, sixty days after the EP Determinations receives the application for determination. A request to the Department to comment on your behalf must be received by October 26, 2021, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by November 5, 2021, if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 19 and 20 of IRS Revenue Procedure 2021-4. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the IRS; and copies of Section 19 and 20 of Revenue Procedure 2021-4) are available

at the location listed below during regular business hours for inspection and copying. (There may be a nominal charge for copying and/or mailing.)

Synopsys, Inc.
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Mountain View, CA 94043-4033