

SYNOPSYS 401(k) PLAN

NOTICE TO INTERESTED PARTIES

August 10, 2011

Notice to interested parties: All present employees eligible to participate in the Synopsys 401(k) Plan (the "Plan"), and all other present employees whose principal place of employment is the same as the principal place of employment of any present employee eligible to participate in the Plan.

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

Name of Plan: Synopsys 401(k) Plan

Plan No.: 001

***Name and Address
of Applicant/Administrator:*** Synopsys, Inc.
Attn: Beverly Henry
700 Middlefield Road
Mountain View, CA 94043

Applicant EIN: 56-1546236

The application will be filed on August 24, 2011 for an advance determination as to whether the Plan meets the qualification requirements of Sections 401 of the Internal Revenue Code of 1986, as amended, with respect to the Plan's amendment. The application will be filed with:

EP Determinations
Internal Revenue Service
P.O. Box 12192
Covington, KY, 41012-0192

Employees eligible to participate under the Plan are all employees of each employer adopting the Plan (a "Participating Employer") except: part-time and temporary employees (other than part-time or temporary employees who work 1,000 hours in a twelve consecutive month period), leased employees; non-resident aliens with no U.S.-source income; employees covered by a collective bargaining agreement, consultants; employees enrolled in a college and/or university and who are designated as interns by the employer; individuals who are a signatory to a contract, letter of agreement, or other document that acknowledges his or her status as an independent contractor not entitled to benefits under the Plan or who are not classified by the employer as a common law employee, even if such individual is later adjudicated to be a common law employee; an employee who is a resident of Puerto Rico; an individual who is not on the United States payroll of the employer; or an individual who is party to an agreement that provides that he or she shall not be eligible to participate in the Plan, whether or not such agreement is upheld upon governmental or judicial review.

The Internal Revenue Service has previously issued a determination letter with respect to the qualification of this Plan.

RIGHTS OF INTERESTED PARTIES

You have the right to submit to EP Determinations, at the above address, either individually or jointly with other interested parties, your comments as to whether this Plan meets the qualification requirements of the Internal Revenue Code.

You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of ten (10) employees or ten (10) percent (10%) of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to this Plan is ten (10). If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include:

- (1) The information contained in items 2 through 5 of this Notice; and
- (2) The number of persons needed for the Department to comment.

A request to the Department to comment should be addressed as follows:

Deputy Assistant Secretary
Employee Benefits Security Administration
ATTN: 3001 Comment Request
U.S. Department of Labor,
200 Constitution Avenue,
N.W. Washington, D.C. 20210

COMMENTS TO THE INTERNAL REVENUE SERVICE

Comments submitted by you to EP Determinations must be in writing and received by them by October 8, 2011. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by it within fifteen (15) days from the time the Department notifies you that it will not comment on a particular matter, or by October 8, 2011, whichever is later, but not after October 23, 2011.

A request to the Department to comment on your behalf must be received by it by September 8, 2011, if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by September 18, 2011, if you wish to waive that right.

ADDITIONAL INFORMATION

Detailed instructions regarding the requirements for notification of interested parties may be found in Sections 17 and 18 of Revenue Procedure 2009-6. Additional information concerning this application (including, where applicable, an updated copy of the Plan and related trust; the application for determination; any additional documents dealing with the application that have been submitted to the Service; and copies of Section 17 of Revenue Procedure 2009-6) are available at Synopsys, Inc., 700 Middlefield Rd., Mountain View, California during regular business hours for inspection and copying. There is a nominal charge for copying and/or mailing. In addition, if you have received this Notice electronically, then you may request and receive a paper copy of this Notice from the Administrator free of charge.