

Synopsis, Inc.
Tuition Reimbursement Program
Acknowledgement

By signing this acknowledgement and accepting tuition reimbursement benefits, the undersigned Employee understands and agrees that, in the event the Employee voluntarily terminates his or her employment within one year after completion of any course(s) for which Employee receives tuition reimbursement benefits, Employee shall repay to Synopsis a prorated amount of all such tuition reimbursement payments.

The prorated amount will be calculated on a monthly basis and Employee will either 1) remit payment in full to the Company by the last day of his or her employment or 2) authorize Synopsis to deduct the amount owed from the Employee's final paycheck(s).

Acknowledged and Agreed:

Course Name(s)

Course Completion Date

Employee Signature

Date

Print Name